

Calculating Your Dues

1. Identify your annual salary.
2. Divide your annual salary by 2087 (the number of hours in a federal work year). This gives you your hourly rate.
3. Multiply your hourly rate times 80 (number of hours in a pay period). This gives you your bi-weekly base pay.
4. Multiply your bi-weekly base pay times the percentage from your grade that appears on the attached percentage dues chart. This gives you your total bi-weekly dues amount.

Example

Grade = CU-11
Salary = \$60,760

\$ 60,760 (annual salary)
÷ 2,087 (no. of hours in federal work year)
\$29.11356 (hourly rate carried out five decimal places)

\$29.11356 (hour rate)
x 80 (hours in a pay period)
\$2,329.0848 (bi-weekly base pay)

\$2,329.0848 (bi-weekly base pay)
x .00561 (CU-11 percentage from percentage dues chart)
\$ 13.07 (Total Dues Amount)