

# Chapter 303 News

Volume 1, Issue 1

NTEU Chapter 303 – The Voice of NCUA Employees

August 2009

## Chapter Meeting

Chapter 303 will be holding our next Membership Meeting on September 2nd at 8:30 PM EST. Details to follow.

## Negotiating News

### *Mid-Term Negotiations*

1. Agreement reached on the PE Certification Test and the PE Promotion Process. Upon Agency Head approval and signing the two agreements, all employees will receive copies of MOUs and the new PE Promotion Guide. This will resolve the pending Unfair Labor Practice (ULP) the Union filed due to NCUA's failure to negotiate the PE Panel process. The Chapter plans to hold a conference call shortly after the signing to answer your questions about the agreements and the new promotion process. NCUA and NTEU will also jointly conduct a webinar within 60 days to explain the program.
2. We are in the process of negotiating the impact and implementation of the new Financial Management System (DELPHI) NCUA plans to begin using in 2010.

### *Watch for Upcoming Surveys*

1. **Wireless Connection Issues**
2. **CBA Article Changes**

NTEU Chapter 303 News Published Monthly  
Chapter Website: [www.nteuchapter303.org](http://www.nteuchapter303.org)  
National Website: [www.nteu.org](http://www.nteu.org)  
Chapter Email: [president@nteuchapter303.org](mailto:president@nteuchapter303.org)

## Membership

Welcome to the 25 new members who have joined NTEU Chapter 303 this year. Remember, the greater our membership, the stronger our voice.

# WELCOME

### *Membership Campaign Winners:*

December 2008

Recruiter:	Pete Seidl
New Member	Adam Mari

June 2009

Recruiter:	Sheila Beaudette
New Member	Wayne Trout

**The Membership Campaign is a success and will continue, thanks to all of your efforts. Additional information is attached.**

## Pending Grievance Issues

PE Promotion Denials by the PE Panel for "the lack of complex work experience". We believe the Panel has raised the bar beyond the CBA that specifies the minimum required work. NCUA must make the work available to CU-11s, but SEs cannot assign the proper work if the Panel changes the requirements. We anticipate the new agreements will bring greater consistency and clarity to the promotion process.

Itineraries Many SE's require detail in the itineraries that is way beyond the CBA requirements. We are in the process of negotiating a settlement to grievance and expect new guidance to be issued shortly.

Sensitive and Confidential Information – At issue is whether field staff must take responsibility for securing hardcopy documents with this information at their residence.



## Chapter 303 – The Voice of NCUA Employees

---

### Membership Counts

The number of chapter members has shown to be one of the greatest factors in influencing management's level of cooperation. Each time there is a surge in our membership, we have seen a greater responsiveness to our concerns, and management's willingness to negotiate and compromise.

Help strengthen our position at the bargaining table and our voice in congress by building membership in our chapter. We are asking each of you to:

### Recruit-A-Member Ask your Co-workers to Join NTEU Chapter 303

In order for us to be successful, we are counting on all of you to help recruit new members now and throughout the year. You are the ones that have direct contact with your co-workers and should encourage them to join now. Everyone needs to be asked to join – employees hired within the last five years may never have been asked and others may not have been asked recently.

#### \*\*\*\*Drawings will be Held each Quarter\*\*\*\*

- Your name will be entered to win a \$50 gift card for each new member you recruit
- All new members will be entered to win a \$50 gift card

### A Few of the Reasons to Join

- A strong membership gives us a strong voice at the bargaining table – whether mid-term issues, the collective bargaining agreement, or interpretation of the CBA.
- Members elect chapter officers and have a voice in the direction of the chapter.
- Only Members have a say in what issues to bring to the bargaining table and only members ratify a new collective bargaining agreement.
- NTEU National is continually working on Capitol Hill on our behalf – to name a few successes and works in progress: TCT, FFMLA, agency contributions for vision and dental, TSP enhancements, sick leave credit for FERS, increased agency contributions for health insurance, improving AWS and telework schedules
- Representation is provided to members in hearings before the Merit systems Protection board, replies to proposed suspension, demotion or removal based on unacceptable performance

**Membership Forms and Instructions at: [nteuchapter303.org](http://nteuchapter303.org)**

**IMPORTANT – do not solicit members when on duty and do not use NCUA equipment or e-mail to solicit members**