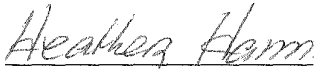



Memorandum of Understanding
Between
The National Credit Union Administration And
the
National Treasury Employees Union

Pursuant to Article 18, Career Ladder Promotions, §4(c), Credit Union Examiners wishing to receive a career ladder promotion to the CU-I2, Principle Examiner must complete either two 30-day details or one 60-day or greater detail to a position at a higher grade level. NCUA recognizes that, prior to the implementation of the Collective Bargaining Agreement (CBA), CU-II Examiners may have only received details to higher graded positions lasting three weeks. In response to this situation, the parties agree to the following:

- 1) A detail lasting 4 full weeks to higher graded duties will be considered to have met the 30-day requirement.
- 2) CU-II Examiners who have not had an opportunity to complete a 4 week, or 30day detail, prior to the implementation of the CBA may combine one 3-week detail to higher graded duties completed prior to January 11,2008, with one 5week detail to higher graded duties to fulfill the detail requirement in Article 18, §4(c).
- 3) CU-II Examiners at the time of the implementation of the CBA will have two years from the date of the execution of this agreement to utilize the one-time exception in §2 of this MOU.
- 4) To the extent practicable and in accordance with workload requirements, management agrees to make 4 and 5 week details available to potential PEs.
- 5) To the extent practicable and in accordance with workload requirements and necessary qualifications, CU-IIs who need to supplement a completed 3 week detail will be given priority consideration for available 5 week details.

This agreement will expire 24 months after the signature date below.


Heather Hammes, President
NTEU, Chapter 303


For Lucy Vargas,
Director Labor Relations
NCUA

Date: 3/20/2008

3/20/08