

Memorandum of Understanding -- Telework

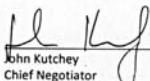
This Memorandum of Understanding ("MOU") is entered into as of May 11, 2011, by and between the National Credit Union Administration ("NCUA") and the National Treasury Employees Union ("NTEU") to memorialize their agreement to implement the attached telework article tentatively agreed to by the parties ("attached Art. 13"), subject to the following terms and conditions:

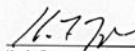
1. Attached Art. 13 will remain in full force and effect until the effective date of the parties' second term Collective Bargaining Agreement ("new CBA"), following Agency Head approval thereof pursuant to 5 U.S.C. 7114(c).
2. Commencing the effective date of the new CBA, attached Art. 13 shall be merged into the new CBA and shall be governed in all respects by its terms.
3. The Parties agree that the attached Art. 13 and the issues addressed therein are withdrawn from the jurisdiction of the Federal Service Impasses Panel and, therefore, are not subject to review by that body.
4. To train eligible bargaining unit ("BU") employees on the attached Art. 13, NCUA will provide administrative time within the administrative workweek for office and remote duty station employees to participate in training consistent with training developed by the Office of Personnel Management and the Telework Enhancement Act of 2010.

This Agreement shall become effective thirty-one (31) calendar days from execution, or upon Agency Head approval under 5 U.S.C. §7114(c)(1)-(3), or on June 7, 2011, whichever is later.

National Credit Union Administration

National Treasury Employees Union


John Kutchey
Chief Negotiator

 5-11-2011
Kevin Fagan
Chief Negotiator